

Strategic Measure	Formula	Weight	Rating System	Baseline			FY 2016 Target	2016								
				2013	2014	2015		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		
								Target	Actual	Target	Actual	Target	Actual	Target	Actual	
SO 9	Develop Reclamation Expertise of the Personnel															
SM 13	Establishment of a Competency Model	Processes/undertaken to identify a Competency Framework Model	3%	Milestones	N/A	N/A	Identifying competencies of PRA, Benchmarking and Key Informant Interviews	Board Approval of the Competency Model	Validating the competencies	Validation Workshops of the identified Core, Technical and Leadership Competencies were conducted last January 18 & 27, 2016.	Building the Competency Dictionary	The first draft of the Competency Dictionary/ Catalogue was presented to PRA on March 9, 2016 applying and using as a guide the revisions made by PRA. The finalized Competency Dictionary was submitted on June 20, 2016. The PRA Competency Framework was approved by the Board on June 29, 2016 pursuant to Secretary's Certificate issued on July 12, 2016.	Building the Competency Dictionary	Accomplished during the 2nd quarter	Submission to the BOD of the Competency Framework	Accomplished during the 2nd quarter
SO 10	Implement a Quality Management System (ISO Certification)															
SM 14	Manualization of Core Processes under the Quality Management System (QMS)	Processes/undertaken	5%	Milestones	Completion of the IRR for forfeiture of illegal reclamation	Submitted Draft IRR of EO 146 to NEDA	Integration into PRA Manual for Reclamation Projects	Conduct of Bidding for Consultancy of ISO Certification for reclamation process	Preparation of TOR for Procurement of Consultancy Services for the ISO Certification	Conducted coordination with PTTC for the preparation and orientation regarding ISO 9001:2015 QMS prior to TOR preparation. Tentative schedule of ISO 9001:2015 QMS orientation is within 2Q of 2016.	Preparation of TOR for Procurement of Consultancy Services for the ISO Certification	Conducted orientation Seminar on ISO 9001:2015 QMS in preparation for the undertaking of the ISO certification. Government-to-Government engagement for the consultancy services is currently being explored with DTI/PTTC or DAP.	Board Approval of TOR and Bidding Documents for Procurement of Consultancy Services for the ISO Certification	Office Order No. 092 s2016 has designated five (5) PRA officials as member of the ISO Steering Committee to facilitate the preparation, processing, and compliance with the pertinent requisites for the accreditation of all PRA processes by a competent certifying body under ISO 9001:2015 QMS and ISO 14001:2015 QMS. Corplan was also designated as the Secretariat of the Committee that will coordinate, document and organize all activities of the Committee.	Publication of Invitation for Shortlisting and Submission of Proposal for the Procurement of Consultancy Services for the ISO Certification	
SO 11	Improve Planning and Management Through the Use of IT - Based Systems															
SM 15	Updating and/or upgrading of the Geographic Information System (GIS)	Information added/encoded in the GIS	2%	All or nothing	1 out of 7 Offices (Reclamation Department) with access to the GIS Access of all functional units	Access of all functional units	Land forms of projects within Boulevard 2000 (now Bay City)	Populate the system with data pertaining to CBP IA Project of Bay City	Procurement of additional hardware for the GIS work station	Conducted GIS seminars for RRO personnel for orientation. Conducted coordination with Geodata regarding availability of latest version of Arc GIS.	Collection of pertinent information/data from NGAs, i.e., demographics, statistical data, etc. on CBP IA	Conducted GIS seminars for RRO personnel in relation to the continuing course roadmap of the GIS. Inputted gathered data pertaining to CBP-1A.	Collection of pertinent information/data from NGAs, i.e., demographics, statistical data, etc. on CBP IA	PRA is in the process of acquiring additional ArcGIS licenses to accommodate simultaneous use/access of the GIS. PRA is also in the process of setting-up a separate unit/division for the GIS.	Input all the gathered data pertaining to CBP IA in the GIS data bank	
			10%													
			100%													

ORGANIZATION