

Philippine Reclamation Authority  
2016 Performance Scorecard

Strategic Measure	Formula	Weight	Rating System	Baseline			FY 2016 Target	2016								
				2013	2014	2015		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter		
								Target	Actual	Target	Actual	Target	Actual	Target	Actual	
<b>SO 1</b>	<b>Provide Buildable Areas for Development with Components of Environmental and Community Empowerment</b>															
SM 1	Exploration/Geo-scientific Survey and Investigation of Potential Marine Sand Quarry Areas for the issuance of Government Seabed Quarry Permit by the DENR-MGB.	Processes undertaken	10%	Milestones	N/A	Sent letter to MGB requesting technical assistance to undertake exploration of 3 sites.	Identification of 3 priority areas	Conduct of actual bidding for procurement of services for exploration and geo-scientific survey/investigation of marine sand quarry area for the 3 sites	Preparation of the TOR and bid documents	On-going preparation of the TOR	Board approval of the TOR, bid documents, and budget		Bidding process		Bidding process completed	
SM 2a	Percentage Completion of 10 ha. Baseco Reclamation project	Processes undertaken	5%	Milestones	N/A	N/A	N/A	Preparation of detailed engineering plans and bidding documents for restoration and completion of 10 has. Baseco Reclamation Project.	PRA Board approval of the TOR for the completion of the reclamation works	On-going surveys and investigation for the preparation of preliminary detailed engineering	Preparation of bid documents		Completion of bid documents		Board approval of bid documents	
SM 2b	Reclamation of additional 10 has. in Baseco for NHA housing projects	Processes undertaken	5%	Milestones	N/A	N/A	N/A	Submission to the NEDA Board of the requirements for approval of the additional 10 has. for NHA housing projects	Preparation of the TOR and bid documents for consultants of the FS/EIA	On-going surveys and investigation for the preparation of preliminary detailed engineering	Board approval of the TOR, bid documents, and budget; bidding process started		Bidding process & award completed, contract signing and issuance of NTP		Conduct of FS/EIA study	

SOCIAL IMPACT

Strategic Measure	Formula	Weight	Rating System	Baseline			FY 2016 Target	2016							
				2013	2014	2015		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter	
								Target	Actual	Target	Actual	Target	Actual	Target	Actual
<b>SO 2</b>	<b>Develop a Comprehensive Coastal Defense Strategy</b>														
SM 3	Coastal defense strategy for Tacloban and Palo	Processes undertaken to come up with a recommendation	5%	Milestones	Scoping Mission in Tacloban and recommendation of possible coastal defense strategy	Assistance from the Dutch Gov't. in undertaking a follow-up scoping mission. Dutch Gov't. recommended to do comprehensive study & planning.	Successful assistance to ensure that the NEA-RVO successfully launches and substantially pursues the Coastal Defense Masterplanning for Tacloban & Palo, Leyte (Delivery by NEA-RVO of Inception Study to PRA on or before end of 2015).	Presentation of the Master Plan to the LGUs and other government agencies	(1) Seminar/ workshop with stakeholders for knowledge transfer; and (2) Presentation of coastal protection measures to concerned LGU's	(1) Transfer of Knowledge (TOK) - Regional Session on Integrating Ecosystem-based Principles in Local Disaster Risk Reduction Plans conducted on Feb 4 & 5, 2016; (2) TOK - National Session on National Workshop on Reducing Impacts of Natural Hazards Using Ecosystems for Coastal	Endorse Master Plan to concerned LGU's, DILG, OP and other concerned agencies	Visit Tacloban and Palo to follow-up their action plans on the recommendations on the Master Plan prepared by Dutch Experts			Submit update report and assessment to PRA Board on the LGU action plans
SM 4	Coastal defense strategy for vulnerable areas	Processes undertaken to come up with a recommendation	5%	Milestones	N/A	N/A	N/A	Identify the inventory in the eastern seaboard and start the process for 1 area	Identify most vulnerable areas for storm surges based on historical data of PAGASA	Data gathered: (a) Inventory of provinces along the Eastern Seaboard including the cities and municipalities along its coastlines & its corresponding demographic information; (b) Historical data from PAGASA on the Philippines' costliest, strongest, deadliest typhoons from 1947-2014; (c) The DOST	Board approval for the criteria of prioritization of area subject to coastal defense master planning	Ocular inspection of three (3) most vulnerable areas			Submission of priority area for possible funding assistance
			30%												

SOCIAL IMPACT



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				2013	2014	2015		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter	
								Target	Actual	Target	Actual	Target	Actual	Target	Actual
<b>SO 7</b>	<b>Establish and Implement Clear, Prompt and Efficient Reclamation Guidelines</b>														
SM 9	Programmatic Environmental Assessment, Planning, and Engineering Studies Pertaining to the Manila Bay	Procurement processes/undertaken	5%	Milestones	Completed publication requirements	Board-approved revised TOR	Conduct of actual bidding Issuance of NTP	Issuance of NTP	Pre-Bid Conference and Bid Evaluation & Ranking	Opening of Eligibility Documents (ED) was scheduled last February 2 but none of the entities that submitted their ED passed the eligibility check. Minor revisions on the TOR are being introduced before the reposting of the Request for Expression of Interest tentatively scheduled on the 2nd week of May.	Election Ban (target for 1Q may be extended up to 2Q)		Issuance of Notice of Award & Notice to Proceed		Cause the Submission of Inception Report to PRA by the winning consultant
SM 10	Scorecard rating of evaluation and monitoring of reclamation and land development projects	Average rating from Scorecard/s on Evaluation and Monitoring of Reclamation Projects and from Scorecard/s on Monitoring and Titling of Unauthorized Reclamation	10%	Actual / Target x Weight	N/A	N/A	10 points	10 points	10 points	BREDCO - 10 points Caticlan - 10 points MNHPI - 10 points	10 points		10 points		10 points
SM 11	Scorecard rating of compliance with Environmental Compliance Certificate (ECC) and Government Sand Quarry Permit (GSQP) conditions	Average rating from Scorecard/s on Compliance with ECC and GSQP Conditions	5%	Actual / Target x Weight	N/A	N/A	10 points	10 points	10 points; MNRDP Quarterly MMT and its corresponding activities	10 points; (1) Q1 MMT meeting was held on March 10, 2016; (2) 2016 MMT budget & training activities were prepared & deliberated for EXECOM's approval; (3) identification of committees for the monitoring of compliance for the ECC conditions during project implementation and nomination of proposed members	10 points; MNRDP Quarterly MMT and its corresponding activities		10 points; MNRDP Quarterly MMT and its corresponding activities		10 points; MNRDP Quarterly MMT and its corresponding activities
<b>SO 8</b>	<b>Provide Efficient Infrastructure and Public Estates Development and Management Services</b>														
SM 12	Scorecard rating of assessment and monitoring of infrastructure projects	Average rating from Scorecard/s on assessment and monitoring of infrastructure projects	5%	Actual / Target x Weight	N/A	N/A	N/A	10 points	10 points	PDMB - 10 points Asean Ave. - 10 points Diokno Blvd. - 10 points	10 points		10 points		10 points
			25%												

INTERNAL PROCESS

Strategic Measure	Formula	Weight	Rating System	Baseline			FY 2016 Target	2016							
				2013	2014	2015		1st Quarter		2nd Quarter		3rd Quarter		4th Quarter	
								Target	Actual	Target	Actual	Target	Actual	Target	Actual
<b>SO 9 Develop Reclamation Expertise of the Personnel</b>															
SM 13	Establishment of a Competency Model	Processes/undertaken to identify a Competency Framework Model	3%	Milestones	N/A	N/A	Identifying competencies of PRA, Benchmarking and Key Informant Interviews	Board Approval of the Competency Model	Validating the competencies	Validation Workshops of the identified Core, Technical and Leadership Competencies were conducted last January 18 & 27, 2016.	Building the Competency Dictionary		Building the Competency Dictionary		Submission to the BOD of the Competency Framework
<b>SO 10 Implement a Quality Management System (ISO Certification)</b>															
SM 14	Manualization of Core Processes under the Quality Management System (QMS)	Processes/undertaken	5%	Milestones	Completion of the IRR for forfeiture of illegal reclamation	Submitted Draft IRR of EO 146 to NEDA	Integration into PRA Manual for Reclamation Projects	Conduct of Bidding for Consultancy of ISO Certification for reclamation process	Preparation of TOR for Procurement of ISO Certification	Conducted coordination with PTTC for the preparation and orientation regarding ISO 9001:2015 QMS prior to TOR preparation. Tentative schedule of ISO 9001:2015 QMS orientation is within 2Q of 2016.	Preparation of TOR for Procurement of Consultancy Services for the ISO Certification		Board Approval of TOR and Bidding Documents for Procurement of Consultancy Services for the ISO Certification		Publication of Invitation for Shortlisting and Submission of Proposal for the Procurement of Consultancy Services for the ISO Certification
<b>SO 11 Improve Planning and Management Through the Use of IT - Based Systems</b>															
SM 15	Updating and/or upgrading of the Geographic Information System (GIS)	Information added/encoded in the GIS	2%	All or nothing	1 out of 7 Offices (Reclamation Department) with access to the GIS	Access of all functional units	Land forms of projects within Boulevard 2000 (now Bay City)	Populate the system with data pertaining to CBP IA Project of Bay City	Procurement of additional hardware for the GIS workstation	Conducted GIS seminars for RRO personnel for orientation. Conducted coordination with Geodata regarding availability of latest version of Arc GIS.	Collection of pertinent information/data from NGAs, i.e., demographics, statistical data, etc. on CBP IA		Collection of pertinent information/data from NGAs, i.e., demographics, statistical data, etc. on CBP IA		Input all the gathered data pertaining to CBP IA in the GIS data bank
			10%												
			100%												

ORGANIZATION

**Certified Correct:**

***-Original Signed-***  
**MAY B. QUIZAN**  
Department Manager - Corplan and MIS

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Date

***-Original Signed-***  
**DELFIN C. TORRECAMPO, JR.**  
OIC-Asst. General Manager for Finance

\_\_\_\_\_  
Date

**Approved by:**

***-Original Signed-***  
**PETER ANTHONY A. ABAYA**  
General Manager and CEO

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Date

***-Original Signed-***  
**ROBERTO T. MULDONG**  
Chairman, Board of Directors

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Date